

All Saints' Church Breadsall



**Report and Financial Statements
Year ended 31st December 2015**

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All Saints' Church Breadsall

Administrative Information

All Saints' Church is located on Church Lane, Breadsall, Derby DE21 5LD. It is part of the Diocese of Derby within the Church of England. The Parochial Church Council of Breadsall (PCC) can be contacted via the Secretary of the PCC: Mrs Lizzie Paish, Cedar Close, Holloway Road, Duffield, BELPER DE56 4FE

Members who have served on the PCC during 2015 are:

<i>Licensed Clergy</i>	Revd Alison Maddocks (Rector, Chairman) Revd. Ingrid Munro (NSM)	(until January 2015)
<i>Church Wardens</i>	Dorreen Milner Mike Allwood John Ellis	(until April 2015) (from April 2015)
<i>Deanery Synod</i>	Fran Monahan Chris Prior Jane Williams Lecky Allwood	(until April 2015)
<i>Elected Members</i>	Pat Tidsall Malcolm Hetherington Liz Moore Val Stobbs Sue Callaghan Elizabeth Northall John Ellis Michael Dean Matthew Crawford Pat Lunn	(until April 2015) (until August 2015) (until April 2015) (until April 2015) (from April 2015) (from April 2015) (from April 2015)
<i>In Attendance</i>	Lizzie Paish	(Secretary)

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Structure and governance

The PCC has the responsibility, in co-operation with the Clergy licenced to the Parish, for the mission of All Saints' Church. The PCC also has the responsibility for the maintenance of the Church buildings, the Church Yard and the Church Car Park.

The PCC is a corporate body established by the Church of England, operating under the Parochial Church Council Powers Measure. The PCC is excepted by order from registering with the Charity Commission.

The method of appointment of PCC members is set out in the Church Representation Rules. All those attending church services are encouraged to register on the Electoral Roll and welcomed if they wish to stand for election to the PCC.

The PCC has the right to appoint two Trustees to the Breadsall Church Heritage Trust. This is an independent Charity established by an initiative of the PCC in October 1996.

Aims and Objectives

The principle aim of the PCC is to co-operate in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

This is achieved by a number of important on-going objectives:

- Providing a varied range of services of worship suitable for all ages
- Developing a knowledge and understanding of our faith
- Providing pastoral care for those in difficulties within the parish
- Providing the occasional services of marriage and funerals
- Maintaining contacts with those within reach of the church who are not church members
- Helping young people to develop in our faith
- Ensuring the church buildings and their environs are maintained in an appropriate condition
- Keeping all those involved in church activities, safe and secure
- Supporting mission and ministry, and the alleviation of hardship both locally and abroad

The PCC is aware of the guidance of the Charity Commission on public benefit and have regard for it in its deliberations. The PCC believes that public benefit is provided by:

- ❖ Providing facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers.
- ❖ Promoting Christian values, and service by members of the Church in and to the community, to the benefit of individuals and society as a whole.

Deanery Synod

Four members of the PCC sit on the deanery synod. This enable the church to engage with the wider church in the area and to share matters of concern. Synod has recently begun a wide-ranging review of the parish share and how this can be equitably divided amongst the parishes in the area. It is also now reviewing the future of the Deanery structure. Since April 2015, there has been one vacancy in this area. This will be addressed once the final composition of Synod is confirmed. The implementation of a single Deanery for the area previously covered by Derby North and Derby South is expected to be completed in 2016.

All Saints, Breadsall - Rector's Report 2015

All Saints' Church Breadsall – Rector's Report 2015

I have now been in Breadsall for five years and so I will, this year in my report, consider a longer perspective in addition to the events of the year.

The annual report is always a time for saying 'thank you' and at Easter we said goodbye to our Church Warden Mike Allwood and one of our Readers, Lecky Allwood as they moved away to their new home. Mike had been a first class Warden, taking on many tasks without any recognition, bringing many of our processes and systems up to more modern standards and Lecky was a very valuable minister amongst us and so they are both much missed, we are grateful to them both. It was good to elect a very capable replacement in John Ellis and he has quickly taken up the reins.

Easter was a particularly busy time in our year as we hosted the fabulous exhibition of 33 Bible Stories in knitted form that attracted more than 500 visitors over the Easter week. Many people volunteered to help to welcome the visitors and the Friends of Breadsall Church did a wonderful job of refreshing people with cream teas. It was a marvellous experience all round and the engaging with the stories and telling them afresh was inspiring.

Later in the year we were treated to the incredible 'Breadsall International Music Festival', a fortnight in October of very high quality concerts. Many of us gasped at the ambition of this project but a credit to Dana DeWaal and his team, it was a great success. Throughout the year we are blessed with good music in our worship thanks to a very dedicated small team. The commitment of the 'internal' musicians is extended by the increasingly enthusiastic team in the bell tower; it has been great to hear all eight bells sounding again on many occasions.

Also around the church we have been seeing many improvements in the churchyard. The Payback team have taken on the challenge of regaining control of some of the wilder areas whilst offering a good standard of work in regular maintenance. The Intergenerational Gardening group has enhanced their work, over 50s working with children from the school in the memorial garden. Their efforts were rewarded with a third place for the church and a special award for the school. This work, along with continuing weekly collective worship offered in the school, termly special services in church, the thriving after school club 'Funky Fish' and two governors on the board has kept relations with the school strong.

We had a fairly busy year of weddings, made to feel exceptional by in incredible August cluster, regular baptisms throughout the year and a higher than usual number of funerals. Sunday attendance is apparently pretty stable; we do see a gentle decline over a 5 year timeframe but this bears a closer look. The proportion of children attending has increased, even before we count 'Funky Fish' and with the children come younger adults. There is no doubt we have seen a decrease in the average age of the congregation, all very encouraging for the future of the church. We have too experienced an obvious decrease in the frequency of regular attendance; those who attend every week are now the minority. We must accept that this is the nature of age we serve and we must learn how to be church in a way that is sustainable both financially and how we do everything that needs doing in the life of our thriving church. We were fortunate in 2015 to avoid reporting a deficit of income over expenditure; it is unlikely that we will avoid this in the year ahead unless we take steps to address this.

The 5 year 'Quinquennial' inspection was delayed from late 2015 to 2016 due to diary difficulties. Early results tell us we do have some maintenance work to undertake; the Church Spire will need some significant work before too long.

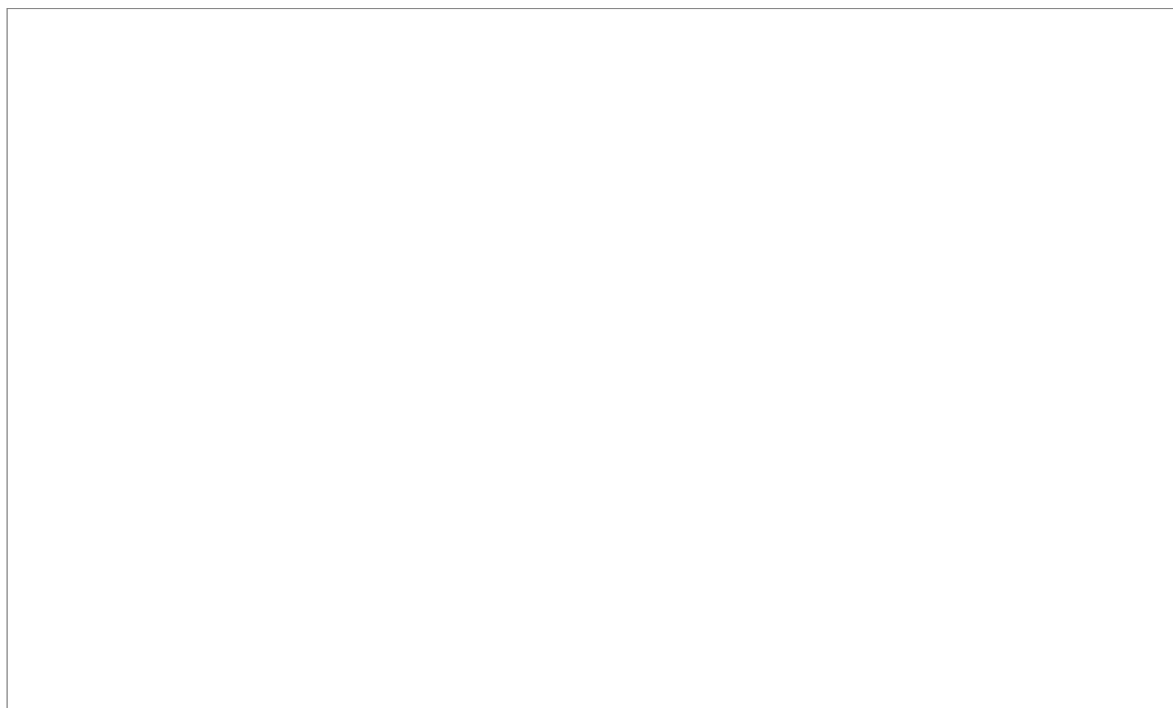
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During 2015 we began a conversation about possible elements of re-ordering the interior of the church; we want to improve disabled access and toilet facilities, create some kitchen space, meetings space and more flexible space for services, especially involving children. We will be consulting widely with the church community as well as the village this develops.

Church members have been involved in the Soup Kitchen, Winter Night Shelter and Street Pastors in Derby. Our special collection in Lent, led by Funky Fish and the school raised enough money to sponsor seven toilets in areas of need in the world and at Christmas we collected for our sister church in Mackworth to support a new phase in their life.

We are fortunate to have an active and busy church life where so many contribute so much. I personally am very thankful for the work of all the church ministers and officers, especially our Church Wardens and Readers. We have many challenges ahead, for me the most significant is discovering how we hand on the church to the next generation in accordance with the will of God. The future does not look like the past, but God willing, we will be able to serve God, each other and our community in old and new ways, together.

Revd Alison Maddocks
April 2016



Care of buildings and churchyard

This has been a relatively quiet year with only minor works involving the Church fabric. Some gutters and drains have been cleared of leaves and debris.

Several outside floodlights have been replaced having been damaged by water.

A 'Smart' gas meter has been installed.

Within the Church we had a minor problem with one of the gas boilers which has been resolved also a leaking radiator which has been repaired.

Several bulbs have been replaced within the Church.

Regular checks for vermin have continued (mouse traps etc).

Annual fire extinguisher examination has been completed.

A questionnaire was devised and circulated to the congregation. From the replies received regarding re-ordering the Church it was decided to invite the Diocesan Advisory Committee (DAC) to visit and give their advice. The visit was convened on 23 April and a written report received from the DAC with very helpful suggestions. A Re-ordering sub-committee was set up by the PCC to progress and finalise ideas and objectives. The sub-committee met regularly throughout the year refining ideas with the help of two local architects and a drainage expert. After many meetings and with the agreement of the PCC, the Church architect was invited to visit the Church in the first instance to ascertain if the modifications proposed were possible. He was asked for further ideas and to supply a feasibility study with drawings. We are awaiting his response.

The Quinquennial inspection (a 5 yearly inspection of the Church, churchyard and associated grounds) was due in the latter part of 2015 and was actually completed in March 2016. The report has been received and is currently being examined.

The Church yard is also very important to us, a place to celebrate a wedding/baptism with the photographs and also a final resting place for many of us. As our Church finances were rather precarious, if that is the right word, we looked round for quotes from other companies than the one we were using. Our final decision was with the probation service, the payback team. They made such a good job that we decided to enter 'Erewhash in Bloom' for the first time. Brilliant we came third with a certificate and a glass plaque. The final result was also thanks to our village school. They joined in caring for the Church yard with the Breadsall School Church Gardening Club through an Intergenerational project linking under 15's and over 50's. School children as well as older members of the parish. Please join us!!

As we had so many keys 'floating' around a key project was undertaken. Please if you have a set of Church keys and do not have a numbered disc on them see a Church Warden.

Internal notice boards were another problem - two of our young mums have volunteered to look after them - please do not just put a notice anywhere - see a Church Warden.

We endeavoured to have at least one Churchwarden in attendance during the 10.15 Sunday services.

We would like to thank all those that have helped us during the year.

Dorreen & John 06/04/2016

Financial review

Overall, regular giving during the year has reduced as previously forecast. Regular giving through the bank has decreased by over £5000 – a reduction of 45%. This is due to generous givers leaving the area and new donors not being found to fill their place. Gift-aided giving through the weekly envelopes has also reduced, but only by 18%. These figures have been compensated for in part by an increase in non gift-aided donations and cash collections, but overall, the regular income for the church has fallen by over £6000, or 21%. This is NOT sustainable and will have to be addressed by the PCC and Church members in the very near future.

The overall situation for 2015 was compensated for by some very generous donations from the families of recently deceased members. These donations, noted against code 0550, were £6500 higher than in 2014 and this compensated for the regular donation reduction. However, we cannot rely on the generosity of deceased members to cover the regular costs for the church.

The recovery of tax from Gift Aid was abnormally high in 2014, due to the memorial wall donation being gift aided. This can be seen by the £5000 reduction against code 0601 on page 12. This returns to more normal levels for 2015. The church benefits from the changes to gift aid introduced in April 2014 with the Gift Aided Small Donations scheme. This has enabled us to recover tax on cash gifts made during the regular Sunday services and benefits the church by a few hundred pounds each year. Further changes to this scheme will enable claims to be made for all small donations up to a maximum of £5000 a year.

Investment income remains steady as interest rates remain at a very low level.

Fees for weddings and funerals is always variable and activity was at a significantly higher level for 2015 compared with 2014, due to increased numbers of both weddings and funerals. The number of weddings for 2016 is at a much reduced level again and of course we cannot forecast the number of funerals. It is anticipated that 2016 income will be back to 2014 levels.

Changes in the Diocese for the parish share (now called Common Fund) meant that Breadsall had a slightly higher assessment in 2015 compared with 2014. As before, we have paid this in full. The rates for 2016 are very slightly higher than 2015. However, a major review of this is being planned by the Diocese this year and we will see a change in this for the future.

With regard to running costs, most costs have remained stable. The churchyard continues to be one of the most expensive areas and the PCC has made some changes here in 2015 which have reduced the costs significantly. The photocopier acquired in 2013 has continued to provide flexibility for production of publicity and service information and the costs can be seen in the line marked 2502 on page 13. Donations towards the cost of the newsletter do not cover the costs of this item; however, the flexibility it has given for the weekly sheets and other items has made its use invaluable.

The church has made use of a fixed price contract for electricity on a rate favourable compared with flexible market rates. The cost of gas was at a much higher level in 2015 (as noted in previous annual report). However, the error in calculation from the gas supplier was finally corrected and it is anticipated that these costs will reduce in 2016. We have also had a milder winter which has reduced consumption.

We have started to see some costs being incurred by the re-ordering investigations. The initial architect fee is shown against code 2710. This will increase markedly should the work proceed. Also to note for the future are the Quinquennial costs – architect fees and survey of the churchyard have already cost around £1000 in 2016. From previous experience, the costs of implementing the Quinquennial recommendations could run into several thousand pounds, assuming that work on the

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spire is very limited. Should we need to complete significant work on the spire, then a major fund-raising effort will be needed.

No major capital expenditure was undertaken in 2015, so with the abnormal donations received, the year ended with a surplus of around £5500.

Finally, I would like to note that despite the comments I have mentioned above about regular giving, Breadsall members are still very generous when it comes to special appeals. The funds raised for the Children's Society (Christingle Service) were up on the previous year and the Christmas Gifts to support Mackworth totalled £755. In anticipation of these gifts, the PCC made a donation of £350 to Mackworth before the end of the year. This resulted in the creditor figure of £115 showing on the Balance Sheet. The main gifts have been included in the 2016 accounts and will balance this deficit and allow us to send them more assistance during the year.

Reserves

The Organ Fund has not changed during the year and the Flower Fund has grown because receipts exceeded payments. The Quinquennial Fund has remained constant as no work was carried during the year. The PCC will continue to review this fund.

The PCC has an established policy of maintaining a reserve of unrestricted funds of no more than 'ten months' of total receipts. Reserves are now well above this level. However, a Quinquennial report is due this year and, based on previous experience, use of reserves is anticipated to meet any work identified. In addition, as is mentioned in the Rector's report, the PCC is reviewing options for improvements for the facilities in the church and any surplus in reserves could be used to support that work.

Investments

The PCC continues to invest reserves to maximise both income and capital growth from these resources. However, the PCC attempts to minimise the risk to the funds by investing in low risk funds. Accordingly, excess funds have been invested with the Central Board of Finance (CBF) Church of England Funds. The rates offered by the CBF Church of England Deposit Fund are currently disappointing, but to find more competitive rates which are totally secure is difficult. The Church of England Investment Fund has an encouraging long-term performance record and has maintained dividends. The balance between current, deposit and investment account is regularly reviewed.

Alison Maddocks, Chairman
On behalf of the PCC of Breadsall

Independent examiner's report to the Parochial Church Council of Breadsall

I report on the accounts of the PCC for the year ended 31st December 2015 which are set out on pages 10 to 15.

Respective responsibilities of Trustees and Independent Examiner

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission Section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the management committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with these accounting records have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

K Somerfield
Brookfields Farm
Breadsall